



**Tor Bay Harbour Authority Risks 2018/19
Annual report for 2018/19 and 2019**

Filtered by Folder: Tor Bay Harbour Authority - Tor Bay Harbour Authority (Risks)

Key to Performance Status:

Risks: No Data (0+) High (16+) Medium to High (10+) Medium (4+) Low (1+)

Tor Bay Harbour Authority Risks 2018/19

Risks

Score	Code	Title	Description	Last Review Date	Probability Score	Impact Score	Risk Status	Reviewed By	Risk Owner
Medium (6)	BURHMS-02	Accountability and Transparency	If we fail to consult and engage appropriately with all relevant harbour users, groups and stakeholders; Then we will be unable to provide accountable and transparent management of Tor Bay Harbour; So we may be accused of failing to accurately meet the needs of our customers and stakeholders resulting in a loss of revenue streams and damage to our reputation.	05/12/2018	2 - Unlikely	3 - Moderate		Adam Parnell	Dave Bartlett
Medium (9)	BURHMS-10	BREXIT	IF Brexit causes disruption to the fishing and recreational marine industries THEN our fish toll and other harbour incomes may adversely affect budgeted incomes SO placing financial pressures on our legal and regulatory obligations to operate a safe and	05/12/2018	3 - Possible	3 - Moderate		Adam Parnell	Adam Parnell



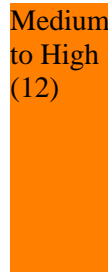
efficient harbour, leading to increased risk of damage or injury to personnel, infrastructure, operations and reputation



High (16) SARHMS-01 [Climate Change](#) IF we do not adapt our infrastructure and operations to take account of the reasonably foreseeable effects of climate change; THEN the ability to operate a safe and efficient harbour will increasingly become compromised; SO leading to loss of operational capacity, potential loss, damage or injury to the natural and built environments, and to personnel or equipment, adverse financial position (loss of income but increased expenditure on repairs and maintenance) and loss of reputation 05/12/2018 4 - Likely 4 - Major Adam Parnell Kevin Mowat



Medium to High (10) BURHMS-05 [Effective Management of Risk and Health & Safety](#) IF we do not have a robust Risk Management and Health & Safety Culture in place and exercised by all stakeholders; THEN there is a risk of incidents and accidents resulting in harm, injury or death of personnel, and damage to infrastructure and/or the environment; SO we could lose legal and/or moral standing and reputation and face individual or collective censure or prosecution as well as the temporary or permanent loss, damage or death of personnel 04/12/2018 2 - Unlikely 5 - Critical Reduced Adam Parnell Simon Pinder



Medium to High (12) BURHMS-09 [Effective Workforce Planning](#) IF we lack effective workforce planning; THEN we may fail to offer appropriate learning and development opportunities to all staff; SO this may lead to insufficient staff to fulfil obligations, incompetent staff, deterioration of safety standards which has the potential to lead to personal injury, financial loss and/or reputational damage. 02/02/2018 3 - Possible 4 - Major Karen Annis Karen Annis

Medium (8)	BURHMS-01 Encourage Local Prosperity	<p>IF we fail to invest in supporting a robust and sustainable maritime industry in Torbay</p> <p>Then we will not have the revenue to maintain or develop our infrastructure & facilities to meet future requirements, or remain a safe and attractive Bay for visitors;</p> <p>So we will have difficulty in meeting our legal and regulatory obligations to maintain a safe and efficient harbour, remain financially viable as Harbour Authority, witness loss of tourist income to the Bay, reduced employment opportunities and social deprivation</p>	05/12/2018 2 - Unlikely	4 - Major	Adam Parnell	Adam Parnell
Medium (4)	BURHMS-06 Ensuring Equality and Diversity in Service Delivery Together with Equality of Opportunity	<p>If we fail to provide a fair, equitable and diverse service;</p> <p>Then we may unknowingly discriminate against staff and/or other stakeholders;</p> <p>So this may result in legal action, insufficient staff levels, drop in service delivery and damage to our reputation.</p>	05/12/2018 2 - Unlikely	2 - Minor	Adam Parnell	Simon Pinder
Medium to High (12)	BURHMS-04 Financial Sustainability	<p>IF: forecast incomes are not achieved, expected expenditure exceeded or contributions to General Fund become too onerous;</p> <p>THEN: Harbour reserves will be depleted/drained, we will not be able to maintain existing infrastructure or services, investment opportunities will be lost; some services may be discontinued;</p> <p>SO: the Harbour could cease to be self-financing and become a net burden on the Council; Harbour infrastructure or services could fail; the reputation of the Harbour could fail and lose custom.</p>	04/12/2018 3 - Possible	4 - Major Reduced	Adam Parnell	Karen Annis

Medium (4)	BURHMS-07 Improve and Maintain the Customer Experience	IF we do not provide a high quality harbour service that accurately meets the needs of our customers; THEN we will not be providing a professional and equitable service; SO this may result in a loss of demand for harbour services, loss of revenue streams and damage to our reputation.	05/12/2018 2 - Unlikely	2 - Minor	Adam Parnell	Karen Annis
Medium (9)	BURHMS-11 Loss of IT	IF there is loss of IT THEN this will result in disruption to our management of safe and efficient harbour operations SO marine safety and security, personnel welfare, administrative functions and financial management could be adversely affected	05/12/2018 3 - Possible	3 - Moderate	Adam Parnell	Adam Parnell
Medium to High (10)	BURHMS-08 Maintain Operational Safety	If we fail to fulfil our obligations as a statutory and competent Harbour Authority, by not enforcing all applicable statutes, bye-laws and legislation; Then we will not be providing a safe haven for vessels or a safe Harbour estate for users and visitors; So we may fail to accurately respond to legislative changes resulting in a financial penalty and we may face deterioration of our built infrastructure, a major emergency and severe damage to our reputation.	05/12/2018 2 - Unlikely	5 - Critical	Adam Parnell	Nick Burns
Medium (6)	BURHMS-03 Stewardship of the Harbour's Built and Natural Environment	IF we fail to implement a sustainable approach to harbour management in respect to present and future climatic, environmental and economic changes; THEN we will also be unable to increase public awareness of the maritime environment as a	05/12/2018 2 - Unlikely	3 - Moderate	Adam Parnell	Adam Parnell



valuable social and economic asset;
SO harbour activities or development could have a
negative impact on the natural environment
resulting in possible prosecution, loss of revenues
and damage to our reputation.